

Aim for

a sustainable society

and growth

Impacts (Social value)

A future where everyone

can be themselves,

Create Value for the Future

SUSTAINABLE GOALS

Engagement themes (materialities)

environment

Create value in the digital era

Create an organizational

climate under which

is enlivened

diverse human capital

Create governance to

accelerate growth

Create a variety of lifestyles

Create communities and lifestyles that encourage well-being

Create a sustainable

We create unique and original business models by confronting social issues and aim to realize a sustainable society alongside sustainable growth for the Group by providing diverse value to stakeholders.

Challenge-oriented DNA, our founding spirit

and shine vigorously Outputs (Value provided through businesses) Improvements Lifestyle Creation 3.0 to quality of life Confronting social issues A comfortable Creation of urban life cooperative communities Group Achieving the creation Safe and policy of a healthy society secure housing Business Urban resilience Mental and policy physical health Strategic Investment Development of Property local economies Management & Operation Fulfilling leisure time Real Estate Highly specialized Diverse Preservation of the assets global environment personnel and Charter customers

Our three core strengths

A culture that produces unique businesses

A culture that produces and Our three Supply of clean energy customers Creation of a society with respect for diversity Foundation supporting value creation Human capital and organizational climate Financial capital Governance

Value Provided to Stakeholders

We will enhance the satisfaction of all stakeholders and realize a better future by creating diverse value for customers and society through our business.

Customers

We will realize enriching and convenient lifestyles by facilitating the seamless use of a wide range of Group services in accordance with the diverse lifestyles and life stages of individual customers.



Aim for a sustainable society and growth

Future society

Impacts (Social value)

A future where everyone can be themselves, and shine vigorously

> Improvements to quality of life

> > Creation of cooperative communities

> > > Achieving the creation of a healthy society

> > > > Urban resilience

Development of local economies

Preservation of the global environment

Creation of a society with respect for diversity

Group employees We will cultivate highly productive human resources who can contribute to wider society by establishing environments that enable employees to maintain their physical and mental health while working with motivation and aspirations.



Business partners We will contribute to the creation of a sustainable society through our entire supply chain by supporting the growth of not only Group companies, but also our partners.



Local communities We will contribute to regional revitalization and resilient, sustainable urban development through the creation of cities and communities that are resistant to disasters and in harmony with the environment.



Shareholders and investors We will establish a position as an attractive investment destination for investors who focus on ESG and impact analysis by enhancing medium- to long-term corporate value.



We will solve social issues to create a beautiful, abundant environment and urban development that has enduring appeal, not only for the next generation, but for all future generations.