

Foundations Supporting Our Sustainable Growth

Management Structure

Directors



Chairman
Kiyoshi Kanazashi
Director, TOKYU CORPORATION
Director, TOKYU RECREATION CO., LTD.



Vice Chairman and Representative Director
Yuji Okuma
Chairman, TOKYU LAND CORPORATION



President and Representative Director
Hironori Nishikawa



Director
Hitoshi Uemura
Vice Chairman and Representative Director, TOKYU LAND CORPORATION



Director
Katsuhide Saiga
President and Representative Director, TOKYU COMMUNITY CORP.



Director
Masashi Okada
President and Representative Director, TOKYU LAND CORPORATION



Director
Shouhei Kimura



Director
Youichi Ota
President and Representative Director, TOKYU LIVABLE, INC.



Director
Hirofumi Nomoto
Chairman of the Board and Representative Director, TOKYU CORPORATION
Director, TOKYU RECREATION CO., LTD.
Outside Director, TOEI COMPANY, LTD.
Outside Director, Mitsubishi UFJ Financial Group, Inc.



Outside Director (Independent Officer)
Koichi Iki

Reasons for nomination
The Company nominated Mr. Koichi Iki as an independent outside director with the expectation that he will continue to utilize his extensive operational experience as a former executive officer at The Dai-ichi Mutual Life Insurance Group and broad insight of corporate management in general for the management of the Company.



Outside Director (Independent Officer)
Makoto Kaiami

Outside Audit & Supervisory Board Member, SEIREN CO., LTD.
Member of Otemachi Law Office
Outside Director, JAPAN POST HOLDINGS Co., Ltd.

Reasons for nomination
The Company nominated Mr. Makoto Kaiami as an outside director so that his expert insight as a judge and attorney at law and his extensive experience in corporate legal affairs may be reflected in the management of the Company.



Outside Director (Independent Officer)
Saeko Arai

Outside Member, Board of Directors, Sumitomo Dainippon Pharma Co., Ltd.
Specially-Appointed Professor, Hakuoh University

Reasons for nomination
The Company nominated Ms. Saeko Arai as an outside director with the expectation that she will utilize her broad knowledge in accounting as a certified public accountant, as well as her extensive experience in corporate management as a CFO, for the management of the Company.



Outside Director (Independent Officer)
Michiaki Ogasawara

Outside Director, Daiwa Securities Group Inc.
Chairperson of the Board, Foundation for Multimedia Communications

Reasons for nomination
The Company nominated Mr. Michiaki Ogasawara as an outside director so that his rich experience in and wide-ranging knowledge of government administration may be reflected in management.

Directors' Skills Matrix

Name	Director		Expertise and Experience						Member of committee		
	Inside / Outside	Gender	Corporate management	Accounting / Financial affairs	Legal affairs / Compliance / Risk management	Overseas businesses	Human resources / Labor relations	IT / Tele-communications / DX	Nomination and Compensation Advisory Committee	Risk Management Committee	Sustainability Committee
Kiyoshi Kanazashi	Inside	Male	●						●		
Yuji Okuma	Inside	Male	●				●				
Hironori Nishikawa	Inside	Male	●		●		●		●	○ Chair	○ Chair
Hitoshi Uemura	Inside	Male	●			●			●	●	●
Katsuhide Saiga	Inside	Male	●	●				●	●	●	●
Masashi Okada	Inside	Male	●						●	●	●
Shouhei Kimura	Inside	Male	●	●		●		●	●	●	●
Youichi Ota	Inside	Male	●				●		●	●	●
Hirofumi Nomoto	Inside	Male	●								
Koichi Iki	Outside (independent)	Male	●	●				●	○ Chair		
Makoto Kaiami	Outside (independent)	Male			●				●		
Saeko Arai	Outside (independent)	Female	●	●	●	●		●			
Michiaki Ogasawara	Outside (independent)	Male			●			●			

Audit & Supervisory Board Members



Full-time Audit & Supervisory Board Member
Kazuo Mochida

Full-time Audit & Supervisory Board Member, TOKYU LAND CORPORATION
Audit & Supervisory Board Member, TOKYU LIVABLE, INC.
Audit & Supervisory Board Member, Tokyu Housing Lease Corporation



Full-time Audit & Supervisory Board Member
Masahiko Hashizume

Full-time Audit & Supervisory Board Member, TOKYU LAND CORPORATION
Audit & Supervisory Board Member, TOKYU COMMUNITY CORP.
Audit & Supervisory Board Member, TOKYU HANDS INC.



Outside Audit & Supervisory Board Member (Independent Officer)
Tomoyasu Asano

Outside Audit & Supervisory Board Member, Seiko Holdings Corporation



Outside Audit & Supervisory Board Member (Independent Officer)
Katsunori Takechi

Representative Director, Takechi & Partners
Outside Audit & Supervisory Board Member, DIC Corporation

Operating Officers

Position in the Company	Name	Supervision and Responsibility
President & CEO	Hironori Nishikawa	Group Internal Audit Department Supervisor
Operating Officer	Hitoshi Uemura	Supervisor for Overseas Business (Vice Chairman and Representative Director of TOKYU LAND CORPORATION)
Operating Officer	Katsuhide Saiga	TOKYU COMMUNITY CORP. Supervisor (President and Representative Director of TOKYU COMMUNITY CORP.)
Operating Officer	Masashi Okada	TOKYU LAND CORPORATION Supervisor (President and Representative Director of TOKYU LAND CORPORATION)
Operating Officer	Shouhei Kimura	General management control, Digital Transformation Promotion Office Supervisor
Operating Officer	Youichi Ota	TOKYU LIVABLE, INC. Supervisor (President and Representative Director of TOKYU LIVABLE, INC.)
Operating Officer	Katsushi Miki	Tokyu Housing Lease Corporation Supervisor (President and Representative Director of Tokyu Housing Lease Corporation)
Operating Officer	Katsuhiko Yoshiura	NATIONAL STUDENTS INFORMATION CENTER CO., LTD. Supervisor (President and Representative Director of NATIONAL STUDENTS INFORMATION CENTER CO., LTD.)
Operating Officer	Seichi Kimura	TOKYU HANDS INC. Supervisor (President and Representative Director of TOKYU HANDS INC.)
Operating Officer	Hiroaki Hoshino	Supervisor for General Management, and for the Group Corporate Planning, Group Planning Strategy, and Group Solutions Promotion Departments
Operating Officer	Kazuhiro Nishimura	Supervisor for the Corporate Communication and Group Finance Departments
Operating Officer	Shigeyuki Kameshima	Supervisor for the Group General Administration, Group Legal Affairs, Group Human Resources, and Group IT Strategy Departments