# TOKYU FUDOSAN HOLDINGS

### 2020 Integrated Report

## LIFESTYLE CREATION

HOME

Combining new home, work and play styles

### An inheritance of Challenge-oriented DNA, a spirit of trying to solve social issues through business activities

I wanted to create something resembling a Garden City in Japan and to make up even a little for the shortcomings of city life.

Recently, I often hear the expression, "return of profits from companies to society." I absolutely hate these words. In the first place, companies that are not needed by society will never develop. Companies should pursue their original goals. This is an act that we should call "returning profits to society."

Toshi to Ningen-no Atarashii Chowa wo Motomete [In pursuit of new harmony between cities and people], a corporate bulletin published to commemorate the 20th anniversary of TOKYU LAND CORPORATION

Noboru Goto First president of TOKYU LAND CORPORATION (1953 to 1978) Seien Kaikoroku [Memoirs of Eiichi Shibusawa]

The origin of wealth is *jingi-dotoku* (humanity and morality); unjustified wealth cannot be eternal.

Rongo to Soroban [The Analects of Confucius and the Abacus]

#### Eiichi Shibusawa

ished the Den-en Toshi Company, the origin of the Group (1918)



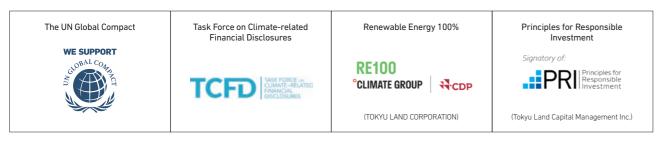
Provided by: TOKYU CORPORATION

#### **Communication with Stakeholders**



 Video explaining the story of our value creation
 An animated video introducing the value creation of the Tokyu Fudosan Holdings Group, which creates and proposes new lifestyles, taking advantage of the Challenge-oriented DNA that is its founding spirit.
 https://www.tokyu-fudosan-hd.co.jp/english/about/ media/movie14.html

#### Support of International Initiatives



#### **Major External Evaluations**

Dow Jones Sustainability Indices (World / Asia Pacific)	FTSE4Good Index Series	FTSE Blossom Japan Index	MSCI Japan ESG Select Leaders Index
NEMBER OF Dow Jones Sustainability Indices In Collaboration with RobecoSAM (III	FTSE4Good	FTSE Blossom Japan	2020 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX
MSCI Japan Empowering	Global Real Estate	The Health & Productivity	WELL Building Standard
Women Index (WIN)	Sustainability Benchmark	Stock Selection	(Precertified)
2020 CONSTITUENT MSCI JAPAN	G R E S B	健康経営銘柄 2020	NANPEIDAI PROJECT
EMPOWERING WOMEN INDEX (WIN)	REAL ESTATE	NetWine and Productivity	(SHIBUYA SOLASTA 5-11F)

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The Tokyu Fudosan Holdings Group has continued to create unique value while always facing social issues head-on. This section introduces specific examples and other content to explain our past, present, and future.

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Large-Scale Complexes — TOKYO PORTCITY TAKESHIBA	
Logistics Facility — LOGI'Q Miyoshi	
Tokyu Resort Town Tateshina MORIGURASHI	

#### Section 2

#### Value Creation Strategy

This section describes our forecasts and the progress that has been made in our Medium-Term Management Plan 2017-2020, which we formulated to become the group we want to be, and also initiatives that address social issues through our business activities.

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#### **Editorial Policy**

This report is aimed at providing all of our stakeholders, including shareholders and investors, with easy-to-understand information about how the Tokyu Fudosan Holdings Group addresses social issues through its businesses to achieve sustainable growth and improve its corporate value. In addition to the value creation story and strategy, the report provides an integrated explanation of our non-financial initiatives, including Framework advocated by the International Integrated Reporting Council (IIRC), and the Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation published by Japan's Ministry of Economy, Trade and Industry, and other resources were consulted in the creation of this report.

#### Regarding Reporting Target

Covered in This Report : Our company and Tokyu Fudosan Holdings Group	The
Dates Covered : April 1, 2019 to March 31, 2020	
(including some information from April 2020 and later)	
Released : October 2020	

#### Section 3

### Foundations Supporting Our Sustainable Growth

This section introduces our financial and non-financial initiatives that are the foundation of our efforts to achieve sustainable growth, together with specific policies and initiatives.

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#### Note on Forward-Looking Statements

he forecasts and other forward-looking statements in this report are based on urrently available information and certain assumptions determined as rational. onsequently, the statements herein do not constitute assurance regarding actual soults by the Company. Actual performance may significantly differ from these precasts due to various factors in the future.