

Sustainable Growth

# Management Structure

## Directors



**Chairman and Representative Director**  
**Kiyoshi Kanazashi**  
Chairman, TOKYU LAND CORPORATION  
Outside Director, TOKYU CORPORATION  
Director, TOKYU RECREATION CO.,LTD.



**President and Representative Director**  
**Yuji Okuma**  
President and Representative Director, TOKYU LAND CORPORATION



**Director**  
**Shinji Sakaki**  
Chairman, TOKYU LIVABLE, INC.  
Director, TOKYU LAND CORPORATION



**Director**  
**Hitoshi Uemura**  
Vice Chairman and Representative Director, TOKYU LAND CORPORATION



**Director**  
**Katsuhide Saiga**  
President and Representative Director, TOKYU COMMUNITY CORP.



**Outside Director (Independent Officer)**  
**Koichi Iki**

**Reasons for nomination** The Company nominated Mr. Koichi Iki as an independent outside director with the expectation that he will continue to utilize his extensive operational experience as a former executive officer at The Dai-ichi Mutual Life Insurance Group and broad insight of corporate management in general for the management of the Company.

April 1970 Joined The Dai-ichi Life Insurance Company  
June 2001 Audit & Supervisory Board Member, TOKYU LAND CORPORATION  
April 2007 Director & Executive Vice President, The Dai-ichi Life Insurance Company  
June 2008 President and Representative Director, The Dai-ichi Building Co., Ltd.  
June 2009 Chairman & CEO, DIAM Co., Ltd.  
June 2014 Outside Director, Tokyu Fudosan Holdings Corporation (current)  
July 2014 Representative Director, Toho Kinzoku Co., Ltd.



**Outside Director (Independent Officer)**  
**Makoto Kaiami**

**Reasons for nomination** The Company nominated Mr. Makoto Kaiami as an outside director so that his expert insight as a judge and attorney at law and his extensive experience in corporate legal affairs may be reflected in the management of the Company.

April 1978 Appointed as a judge  
April 2000 Division-head Judge, Tokyo District Court  
July 2007 Associate Vice-Minister of Justice in charge of Litigation Affairs, Minister's Secretariat, the Ministry of Justice  
November 2012 Division-head Judge, Tokyo High Court  
July 2014 Chief Judge, the Tokyo Family Court  
June 2015 Chief Judge, Tokyo District Court  
February 2017 Registered as attorney at law  
February 2017 Special Advisor, SophiaCity Law Office  
June 2017 Outside Director, FUJIFILM Holdings Corporation (current)  
June 2018 Outside Audit & Supervisory Board Member, SEIREN CO., LTD. (current)  
June 2018 Outside Director, Tokyu Fudosan Holdings Corporation (current)  
September 2018 Member of Otemachi Law Office (current)



**Director**  
**Hironori Nishikawa**  
Representative Director, TOKYU LAND CORPORATION  
Director, TOKYU HANDS INC.



**Director**  
**Masashi Okada**  
Director, TOKYU LAND CORPORATION  
Director, TOKYU COMMUNITY CORP.



**Director**  
**Shouhei Kimura**  
Director, TOKYU LAND CORPORATION



**Director**  
**Hirofumi Nomoto**  
Chairman of the Board and Representative Director, TOKYU CORPORATION  
Director, TOKYU RECREATION CO.,LTD.  
Outside Director, TOEI COMPANY, LTD.  
Outside Director, Mitsubishi UFJ Financial Group, Inc.



**Outside Director (Independent Officer)**  
**Saeko Arai**

**Reasons for nomination** The Company nominated Ms. Saeko Arai as an outside director with the expectation that she will utilize her broad knowledge in accounting as a certified public accountant, as well as her extensive experience in corporate management as a CFO, for the management of the Company.

October 1987 Joined Eiwa Audit Corporation (currently KPMG AZSA LLC)  
October 1993 Joined Sasaki Certified Public Accountants Office  
September 1998 Director, Managing Director & CFO, Internet Research Institute, Inc.  
November 2002 Established Gratia, Inc. (currently Acury, Inc.), assumed position as Representative (current)  
November 2002 IRI USA, Inc. President & CEO  
April 2018 Professor, Showa Women's University  
June 2018 Outside Member, Board of Directors, Sumitomo Dainippon Pharma Co., Ltd. (current)  
June 2018 Outside Director, Tokyu Fudosan Holdings Corporation (current)  
April 2019 Specially-Appointed Professor, Hakuoh University (current)



**Outside Director (Independent Officer)**  
**Michiaki Ogasawara**

**Reasons for nomination** The Company nominated Mr. Michiaki Ogasawara as an outside director so that his rich experience in and wide-ranging knowledge of government administration may be reflected in management.

April 1976 Joined the Ministry of Posts and Telecommunications (current the Ministry of Internal Affairs and Communications)  
January 2003 Director-General, Tohoku Bureau of Telecommunications, the Ministry of Internal Affairs and Communications  
February 2005 Deputy Director-General, Minister's Secretariat, the Ministry of Internal Affairs and Communications  
July 2008 Director-General, Global Strategy Bureau, the Ministry of Internal Affairs and Communications  
January 2010 Vice Minister for Policy Coordination, the Ministry of Internal Affairs and Communications  
September 2012 Vice-Minister, the Ministry of Internal Affairs and Communications  
October 2013 Advisor, Daiwa Institute of Research Ltd.  
June 2015 Outside Director, Daiwa Securities Group Inc. (current)  
June 2018 Chairperson of the Board, Foundation for Multimedia Communications (current)  
June 2019 Outside Director, Tokyu Fudosan Holdings Corporation (current)

## Audit & Supervisory Board Members



**Full-time Audit & Supervisory Board Member**  
**Kazuo Mochida**  
Full-time Audit & Supervisory Board Member, TOKYU LAND CORPORATION  
Audit & Supervisory Board Member, TOKYU LIVABLE, INC.  
Audit & Supervisory Board Member, Tokyu Housing Lease Corporation



**Full-time Audit & Supervisory Board Member**  
**Masahiko Hashizume**  
Full-time Audit & Supervisory Board Member, TOKYU LAND CORPORATION  
Audit & Supervisory Board Member, TOKYU COMMUNITY CORP.  
Audit & Supervisory Board Member, TOKYU HANDS INC.



**Outside Audit & Supervisory Board Member (Independent Officer)**  
**Tomoyasu Asano**

April 1978 Joined The Dai-ichi Life Insurance Company  
June 2009 Director and Managing Executive Officer, The Dai-ichi Life Insurance Company, Limited  
April 2010 Director and Managing Executive Officer, The Dai-ichi Life Insurance Company, Limited  
June 2011 Audit & Supervisory Board Member, TOKYU LAND CORPORATION  
October 2013 Outside Audit & Supervisory Board Member, Tokyu Fudosan Holdings Corporation (current)  
October 2016 Director and Senior Managing Executive Officer of Dai-ichi Life Holdings, Inc.  
June 2017 Advisor, The Cardiovascular Institute (current)



**Outside Audit & Supervisory Board Member (Independent Officer)**  
**Katsunori Takechi**

April 2000 Public Prosecutor, Civil Affairs Bureau, Ministry of Justice  
August 2003 Assistant Judge, Tokyo District Court  
October 2003 Registered as attorney  
October 2003 Joined Anderson Mori & Tomotsune  
January 2006 Partner, Anderson Mori & Tomotsune  
November 2006 Partner, Kataoka & Kobayashi  
July 2011 Founded Takechi & Partners, assumed the role of Representative Director (current)  
June 2017 Outside Audit & Supervisory Board Member, Tokyu Fudosan Holdings Corporation (current)

## Operating Officers

**President & CEO**  
**Yuji Okuma**

Group Internal Audit Department Supervisor  
(President and Representative Director of TOKYU LAND CORPORATION)

**Operating Officer**  
**Shinji Sakaki**

Jurisdiction over TOKYU LAND CORPORATION Residential Business Unit and TOKYU LIVABLE, INC. (Chairman of TOKYU LIVABLE, INC.)

**Operating Officer**  
**Hitoshi Uemura**

Jurisdiction over the TOKYU LAND CORPORATION Investment Business Unit, Group Overseas Planning Department Supervisor  
(Vice Chairman and Representative Director of TOKYU LAND CORPORATION)

**Operating Officer**  
**Katsuhide Saiga**

TOKYU COMMUNITY CORP. Supervisor  
(President and Representative Director of TOKYU COMMUNITY CORP.)

**Operating Officer**  
**Hironori Nishikawa**

Jurisdiction over General Management and TOKYU HANDS INC. and President's Assistant  
(Representative Director of TOKYU LAND CORPORATION)

**Operating Officer**  
**Masashi Okada**

Jurisdiction over TOKYU LAND CORPORATION Urban Business Unit, TOKYU COMMUNITY CORP., Tokyu Housing Lease Corporation, and NATIONAL STUDENTS INFORMATION CENTER CO., LTD.

**Operating Officer**  
**Shouhei Kimura**

Jurisdiction over TOKYU LAND CORPORATION Wellness Business Unit

**Operating Officer**  
**Youichi Ohta**

TOKYU LIVABLE, INC. Supervisor  
(President and Representative Director of TOKYU LIVABLE, INC.)

**Operating Officer**  
**Katsushi Miki**

Tokyu Housing Lease Corporation Supervisor  
(President and Representative Director of Tokyu Housing Lease Corporation)

**Operating Officer**  
**Katsuhiko Yoshiura**

NATIONAL STUDENTS INFORMATION CENTER CO., LTD. Supervisor  
(President and Representative Director of NATIONAL STUDENTS INFORMATION CENTER CO., LTD.)

**Operating Officer**  
**Shigeyuki Furusawa**

TOKYU LAND CORPORATION Residential Business Unit Supervisor

**Operating Officer**  
**Seiichi Kimura**

TOKYU HANDS INC. Supervisor  
(President and Representative Director of TOKYU HANDS INC.)

**Operating Officer**  
**Hiroaki Hoshino**

Supervisor for General Management, and for the Group Corporate Planning, Group Planning Strategy, and Group Solutions Promotion

**Operating Officer**  
**Akiyoshi Komuro**

TOKYU LIVABLE, INC. Supervisor

**Operating Officer**  
**Tomoyuki Hayakawa**

TOKYU COMMUNITY CORP. Supervisor

**Operating Officer**  
**Takashi Ikeuchi**

TOKYU LAND CORPORATION Urban Business Unit Supervisor

**Operating Officer**  
**Kazuhiro Nishimura**

Supervisor for the Corporate Communication and Group Finance Departments

**Operating Officer**  
**Shigeyuki Kameshima**

Supervisor for the Group General Administration, Group Legal Affairs, Group Human Resources, and Group IT Strategy Departments