

## CSR

### + Tokyu Fudosan Holdings Group's CSR

#### > A Commitment from Top Management

### + Create Value for Customers

#### > Enhancing Services and Improving Quality

#### > Providing Safety and Security

#### > Responding to the Trends Towards Smaller Families and an Aging Population

#### > Promoting Communication

### + Environmental Conservation Initiatives

### + Contributions to Local Communities

### + Employment and Labor Practice Initiatives

### + Management Structure

#### > Elected for SRI Indices

#### > CSR Reports / Integrated Reports

#### > For ESG Investors

#### > Facts and Figures



#### > Mid-/Long-Term Management Plan

### Value Frontier 2020

#### > CSR



TOKYU FUDOSAN HOLDINGS GROUP

Recovery Support Project

Great East Japan Earthquake

Smile for Japan

For smiling faces all over Japan

## Create Value for Customers



The Tokyu Fudosan Holdings Group is committed to pursuing customer satisfaction by providing products and services with value tailored to customer needs in response to society's diverse lifestyles and values and the challenges posed by the trends towards smaller families and an aging population.

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## Enhancing Services and Improving Quality

### Building homes that take customers views into account

Tokyu Land Corporation's "BRANZ" condominium brand has been using the "BRANZ VOICE" activity to canvas customers' views using surveys and interviews.

The opinions expressed by customers in these venues are used to identify customer needs; BRANZ then leverages its know-how and integration capability to transform these into physical form. Based around the concept of "Functional beauty that enhances your living experience," BRANZ has developed the "MEUP" original product plan. To date, surveys conducted regarding the issue of water circulation—an issue that many customers had expressed opinions about—have resulted in the commercial launch of MEUP kitchens, powder rooms and bathrooms.



Group interview



#### Wash-basin

Two different types of wash-basin are available, to meet the needs of people who like to be able to relax and use the wash-basin alone, and people who want to be able to use it together with another person in the morning when people are getting ready to go out.

TOKYU LAND CORPORATION

## Service-way Forum

In 2009, the Tokyu Fudosan Holdings Group launched the Service-way Forum (SWF), the aim of which is to ensure a high level of customer satisfaction with service provision throughout the Group by promoting the sharing of know-how and information between Group member companies, particularly the five companies\* whose personnel are most likely to have direct contact with customers (in relation to operation, etc.).

For example, one SWF activity is the implementation of the Hospitality Enhancement Program, a training program conducted by Tokyu Harvest Club, a membership resort hotel chain, which aims at ensuring that Tokyu Harvest Club employees provide guests with service that reflects a higher level of hospitality.

Besides putting in place measures to ensure that staff members remember guests' names, steps have also been taken to make sure that guests remember staff members' names, including the display of a Staff Board and the use of "face-cards" instead of conventional name-cards. The aim of these measures is to strengthen staff members' relationship with guests.

\*Tokyu Resort Service Co., Ltd., Tokyu Sports Oasis, Inc., Tokyu Stay Service Co., Ltd., Tokyu E-LIFE DESIGN, Inc., and TOKYU LAND SC MANAGEMENT CORPORATION



Training in progress



Staff Board

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TOKYU SPORTS OASIS Inc., Tokyu Resort Service Co., Ltd, TOKYU LAND SC MANAGEMENT CORPORATION, Tokyu Stay Co., Ltd, TOKYU E-LIFE DESIGN Inc.

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# Providing Safety and Security

## Strengthening disaster preparedness measures

Tokyu Land Corporation's "BRANZ" condominium brand has been working actively to strengthen disaster preparedness, for example by becoming the first condominium brand in Japan to incorporate "pantry shelters" (which are used as storage space under normal circumstances, but can be used as an emergency shelter in the event of an earthquake etc.) Comprehensive measures have been taken to enhance disaster preparedness, including strengthening of the building structure, the making of improvements to storage facilities, and the arrangement of disaster prevention activities at the level of the building management unit, etc., with the aim of strengthening residents' awareness of the importance of being prepared for disasters.



Example of a storage area optimized for disaster preparedness

TOKYU LAND CORPORATION

## Condominium design that emphasizes safety and peace of mind

Tokyu Land Corporation is working to create condominiums whose residents can enjoy safety and peace of mind.

To prevent furniture from falling over during an earthquake, we conduct testing in a vibration simulator to ensure that walls that will have furniture fixed to them using metal fixings have sufficient rigidity and strength and we utilize a specially reinforced specification for the metal fixings.



Testing in a vibration simulator  
Cooperation:  
Tokyu Construction Co., Ltd.  
Engineering Research Laboratory

TOKYU LAND CORPORATION

## Strengthening seismic resistance through home renovation

Tokyu Homes Corporation's "Kurashi Up GREEN" total housing renovation system goes beyond renewing a property's interior and exterior decoration and facilities to achieve a complete renewal that "strengthens the building from the core to create a home that will last." The Tokyu Homes Corporation "Seismic Resistance System" is designed to protect against earthquakes up to 6 on the Japan Meteorological Agency Seismic Intensity Scale, and with the aftershocks, and also includes the latest seismic damping device as standard. With Kurashi Up GREEN, your residence can be transformed into a new home that provides real security and peace of mind.



TOKYU HOMES CORPORATION

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# Responding to the Trends towards Smaller Families and an Aging Society

## Senior life business

Tokyu Land Corporation is developing the Grancreer series of condominiums in an effort to respond to new housing needs arising from the advancement of aging societies and changes in people's views towards housing. As a stage where customers can live enjoyably in peace of mind, Grancreer properties feature comfortable living spaces with barrier-free designs and provide lifestyle assistance in the form of meals and medical services. The goal is to provide ideal living arrangements and support future peace of mind by providing detailed services for diverse senior lives, from those who are fit to those requiring nursing care.

In 2015, with the goal of comprehensive community care where seniors can live as they are accustomed to in their own home while also receiving health management support and opportunities to interact with others, Tokyu Land Corporation launched the Home Creer one-stop lifestyle support service for seniors, becoming the first major developer to do so.



TOKYU LAND CORPORATION, TOKYU E-LIFE DESIGN Inc.

## Junior golf lessons

Tokyu Land Corporation and Tokyu Resort Service Co., Ltd. have been arranging golf lessons for elementary school students during summer break to help children get fit and learn new skills and good manners. The lessons, led by golf pros, were held at the Otakijo Golf Club in Chiba Prefecture in August 2015. Approximately 51 elementary school students with a parent in 26 pairings took part in this enjoyable experience learning to play golf.



Otakijo Golf Club



Golf lesson in progress

Tokyu Resort Service Co., Ltd, TOKYU LAND CORPORATION

## Supporting child raising through condominiums

In September 2015, Tokyu Livable, Inc. opened the doors to the model unit for L'gente Liber Shiki, the first in a series of renovated condominiums with the concept of "creating happiness for families raising children." This building features a unique "child raising support master plan" in which layouts provide a comfortable living environment for families raising children and considers the future of the children living there. So that both children and families alike can live in comfort and peace of mind, condominiums that adopt this master plan are thoroughly checked by accredited experts in all aspects, from individual units, common areas and management system to property location and surrounding environment, receiving accreditation as a "child-friendly housing and environment" from Mikihouse Child & Family Research and Marketing Institute Inc.



Model unit for L'gente Liber Shiki

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# Promoting Communication

## Communication with customers

Reflecting the Group's desire to continue to enrich customers' lives even after they have purchased our products or used one of our services, we run the Tokyu Cosmos Club, which is an exclusive member's only organization. We are broadening communication with the more than 70,000 members of the Tokyu Cosmos Club through the Group newsletter *Cosmos* and the member's only website called Cosmos WEB.



the Group newsletter  
*Cosmos*

Tokyu Fudosan Holdings

## Communication with tenants

With the aim of helping the office workers working in buildings managed by the company to enjoy a more fulfilling office lifestyle, Tokyu Land Corporation publishes the free newspaper *Office To*, and also operates the Office To CLUB website in collaboration with EWEL Inc. to inform tenants about special services offered by the Tokyu Fudosan Holdings Group that they can access. Both *Office To* and Office To CLUB have proved very popular with readers and site-users.



the free newspaper  
*Office To*

EWEL,Inc., TOKYU LAND CORPORATION